

## Offre des thèses en Sciences de l'homme et de la société

Informations générales		
<b>Discipline</b>	Sciences de Gestion	
Equipe de recherche	CIRAME	
Thématique(s)	1. Leadership in Higher Education Institutions 2. Strategic Management, Governance and Quality Assurance 3. Organizational Behavior and Sociology of Organizations 4. Financial Performance	
Directeur scientifique	Nom & titre : Georges Yahchouchi, Professor	Courriel : <a href="mailto:georgesyahchouchi@usek.edu.lb">georgesyahchouchi@usek.edu.lb</a>
Bureau	Localisation : USEK, Campus Kaslik, Building G, Floor 3, G307A	Heures de permanence : Wednesday, 09:00-11:00 am

Profil du candidat / de la candidate et prérequis	The candidate should be knowledgeable in the research topic, with analytical and reasoning. The candidate must show strong communication skills (written and oral).
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Intérêt de la ou des thématique(s) proposées pour la région et/ou à l'échelle mondiale
1. There is a strong focus on Leadership in HEIs which is fundamental for improving the management and leadership skills of existing and future leaders of higher education 2. Strategic management, shared governance and QA promote strong institutional planning, innovation and excellence 3. Organizational Behavior and Sociology of Organizations in all its contexts / Financial Performance always have competing interest

Liens potentiels avec les parties prenantes sociétales	
1:	Governmental bodies – especially Ministry of Education and Higher Education
2:	Leaders and Policy Makers in Higher Education (National and International)
3:	Business Leaders

Quelques références (R) (Publications récentes du directeur liées aux thématiques proposées)	
R1:	Laycock M., Yahchouchi G., Shrives L. & Peat J. (2016). <i>SEDA and the Lebanese Professional Standards Framework, Educational Developments SEDA 17.3 - 2016</i>
R2:	Yahchouchi, G., & Salloum, L. (2015). The Influence of Gender Stereotype and Attitudes on Hiring Decisions in the Lebanese Workplace. <i>European Journal For Business and Management</i> , 7(11), 169-175.
R3 :	Yahchouchi, G., & Bouldoukian, N. (2014). Empowerment, Job Insecurity and Quality Of Job Performance Of Faculty Members: An Empirical Analysis. <i>European Journal Of Educational Sciences (EJES)</i> , 1(2), 283-296.
R4 :	I. Bouri, E., & Yahchouchi, G. (2014). Do return and volatility traverse the Middle Eastern and North African (MENA) stock markets borders?. <i>Journal of Economic Studies</i> , 41(2), 317-344.
R5 :	Yahchouchi, G. (2012). Governance and Leadership thoughts for Sustaining innovation and success in a Catholic University. Paper In: " <i>Governance of our Catholic universities and relations with the Church</i> ". Lublin, Poland: FUCE - Fédération Des Universités Catholiques D'Europe.
R6 :	Yahchouchi, G. (2009). Employees' perceptions of Lebanese managers' leadership styles and organizational commitment. <i>International Journal of Leadership Studies</i> , 4(2), 127-140.
R7 :	Yahchouchi, G. (2007). Valeur ajoutée par les parties prenantes et création de valeur de l'entreprise. <i>La Revue des Sciences de Gestion</i> , (2), 85-92.